Earn Some Christmas Cash

If you refer three professionals who are approved to sit for the respective exam by December 15, 2018 you will get your next renewal fee free AND be entered in a drawing for a $200 gift card.

Go to this website for forms and instructions

Ask The Lawyer

Question: Are employees who volunteer to be part of the first aid team subject to OSHA’s bloodborne pathogens rule?

Answer: Like so many legal questions, the answer is: “It depends.” Under the bloodborne pathogens standard, occupational exposure means “reasonably anticipated skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials that may result from the performance of an employee’s duties.” OSHA stated that if it is reasonably anticipated that employees will be exposed to blood or other potentially infectious materials while using first aid supplies, employers must provide appropriate personal protective equipment (“PPE”) in compliance with the bloodborne pathogens standard. Similarly, employers must offer these employees the Hepatitis B vaccination (“HBV”).

Clearly, employees who perform first aid work in the ordinary and regular course of their job duties, such as paramedics and nurses, are subject to the bloodborne pathogens rule. Thus, these
employees must be offered the HBV. With regard to those employees who may perform first aid on an emergency basis as a collateral duty of their employment, OSHA stated that it will not enforce the standard. This is the category of workers who have received first aid training and elect to participate in first aid on strictly a volunteer basis.

With that in mind, I recommend that for any type of manufacturing setting or similar industrial work environment where there is a greater risk of occupational exposure, employees who may perform first aid or CPR as part of an emergency response team should be offered the HBV. For lower risk work environments, such as office settings, it is not necessary to offer the HBV in advance. In the unlikely event that a first aid worker may be exposed to another person’s blood while administering first aid treatment, the employer must comply with the requirements under the bloodborne pathogens rule and should offer the employee the HBV.

Darren Hunter is a partner and an experienced OSHA practitioner in the Chicago law firm of Rooney Rippie & Ratnaswamy LLP. This column does not constitute legal advice or the formation or proposal of an attorney-client relationship to or with any person or entity. In addition, this column should not be understood to represent the views of ISHM, the law firm, the individual attorneys at the firm, or of any of the firm’s clients or former clients.

---

Some Very Informative Safety Articles; Beneficial to All

Great Article About Tesla: [Tesla's journey to be the world’s safest factory](#)

Critical Information: [All about understanding](#)

[Increasing Employee Engagement](#)

---

More Advantages of holding an ISHM Certification

Mancomm is offering a 10% Discount on their awesome books.
Columbia Southern University

ISHM Members, as well as their spouses and dependents, are entitled to:

- 10% Tuition Discount on all CSU courses / Textbooks provided at No Cost
- Application fees waived
- Transcript Retrieval Fees waived
- Exclusive Scholarship Opportunities