About ISHM

Newsletter
The ISHM Newsletter is now being released every two months. Maybe this will help with your inbox clutter :).

HOT-HOT-HOT
There were way too many folks whose COC cycle ended on December 31, 2017 that did not submit their COC worksheet by the April 1 deadline. If that is you, please contact the ISHM office immediately as you are about to lose your certification.

JOB WELL DONE
I keep getting reports about how easy it is to work with Kaylene and Mikki. Without a doubt they are awesome! Thank you ladies for making ISHM #1 in customer service.

ARTICLES
Readers of this newsletter have so much talent and capabilities to go along with a boat load of knowledge. Would you like to share some of that with readers of this document? Send us your article (400-600 words) about EHS management. A committee will review and either suggest changes or include it for print in a future edition. Let those creative juices flow and send us some material.

COMPANY STORE

The ISHM Store has been updated with lots of new items that allow you to proudly display your certification. New items will be added as they become available. See our great selection and place your order.

General EHS Issues

Distracted Driving

Distracted Driving is a huge contributor to the hundreds of people killed and thousands injured on highways and byways. Companies need to take quick pro-active action to keep employees from texting and driving. And, it would be a good topic for family and friends. We all need to do our part. This video is a light-hearted way start a discussion. View it here.

FATIGUE WHILE DRIVING
Yet another cause of auto accidents is fatigue. Some is industry specific. Our friend, and ISHM Board Member, Dave Johnson of ISHN authored a great article on the topic

**ISO 45001**

ISO 45001 Occupational Health and Safety Management Systems - Standard Status
The ISO 45001 standard has received final approval and has been released.

What does this mean for other OSH management systems standards, such as OHSAS 18001 and ANSI Z10? The sponsors of OHSAS 18001 have announced that there will be a three year transition period from OHSAS 18001 to ISO 45001. This is not surprising since the same people who developed OHSAS 18001 were heavily involved in ISO 45001 and had developed OHSAS 18001 only because of the absence of an equivalent ISO standard. The ISO standard is designed to be used by auditors to certify an organization's conformance to the standard's requirements. There is a considerable emphasis on documentation, and the ISO standard will be most useful to those companies who already subscribe to other ISO standards such as ISO 9000 series quality and ISO 14001 environmental management system standards.

ANSI Z10 is a different story. Although many of the members of the ANSI Z10 committee were on the US technical advisory group and helped develop the ISO standard, the ISO standard is a much different document than ANSI Z10. The ANSI Z10 standard, which is currently undergoing revision, focuses on improving safety and health management in a flexible and practical manner. It includes a number of helpful implementation resources in its annex (which may become a separate implementation guide in the
It is expected that many users of ISO 45001 around the world, not just in the US, will turn to the ANSI Z10 standard and implementation guide for help in improving their OHS management systems. *ISHM has a representative on the US TAG for ISO 45001, and ISHM members also participate on the ANSI Z10 standard committee.*

**ASK THE LAWYER - Darren Hunter**

**ASK THE LAWYER - March 2018**

Question: What are the employer's obligations to advise employees about their right to obtain medical and exposure records?

Response: The Occupational Safety and Health Administration (OSHA) adopted strict rules requiring employers to provide medical records and exposure records to any employee who makes a request. These rules are set forth in 29 C.F.R § 1910.1020.

Upon receipt of a request from the employee or the employee's representative, the employer has 15 working days to provide the records to the employee at no cost. Medical records include medical questionnaires and histories, medical complaints, results of medical examinations, progress notes, diagnoses, medical opinions, first aid records, treatment, and prescriptions, but do not include physical specimens, health insurance claim forms, records prepared solely for litigation purposes, and records of voluntary treatment programs (i.e., drug or alcohol counseling). Exposure records reflect the amount of a toxic substance or harmful physical agent to which the employee
is or has been exposed in the workplace, including, but not limited to, air sample results, noise sample results, and Safety Data Sheets.

At the beginning of an employee's employment and at least annually thereafter, employers are required to inform employees of their right to obtain and review medical and exposure records, including the existence, location and availability of these records as well as the person responsible for maintaining and providing these records. It is important to emphasize that there are a number of nuances and exceptions to this rule, so if an employer receives a request for medical or exposure records, the employer should carefully review the rule and make sure to comply with each element.

Darren Hunter is a partner and an experienced OSHA practitioner in the Chicago law firm of Rooney Rippie & Ratnaswamy LLP. This column does not constitute legal advice or the formation or proposal of an attorney-client relationship to or with any person or entity. In addition, this column should not be understood to represent the views of ISHM, the law firm, the individual attorneys at the firm, or of any of the firm's clients or former clients.

Larry