Supporting EHS Management At All Levels

About ISHM

The ISHM Board of Directors has made some changes to due dates for renewals and COC submission. The changes will take place in 2019.

1. Those with a March 30 renewal date who have not yet paid will see a $30.00 late fee added to their account. The account, if not paid by April 30 will be made inactive. This is a change from the 3 months previously allowed.

2. Those with a September 30 renewal date who have not yet paid will see a $30.00 late fee added to their account. The account, if not paid by October 30 will be made inactive. This is a change from the 3 months previously allowed.

The COC Cycle ends on December 30th of your cycle end year. The COC Worksheet is due in the ISHM
Offices no later than February 1 of the following year. This is a change from the current three months. **This will start with the December 30, 2017 Cycle.**

**An Awesome time to hold a ISHM Certification**

The recently released ISO 45001 mandates leadership from the top and: Great Communication, Influence, Learning, strategic thinking, and attention to outcomes. This information is in a recently released article by Lifeline Strategies and can be found at: this article

Professionals Certified by ISHM have proven they have the requisite skill set to manage the ISO 45001.

Not certified by ISHM? Visit us at ishm.org and see what we are all about.

**OSHA/MSHA et al**

All of us in EHS Management are keeping watch over what is going on in Washington, DC.

All reports indicate that enforcement of mandated rules and regulations is lacking. There are numerous reasons for this, however, EHS Professionals must
continue the work to keep workers, the public and
the environment safe.

This is the time to make sure you keep the C-Suite
up-to-date on the costs of accidents/incidents that
can really decrease a company's bottom line. Also
make sure that upper management is fully confident
in you and your work.

Without the threat of fines you will need to find
another 'hammer' that you can use to assure safety
for the workforce.

Keep the faith - it will swing back again.

**Testimonials**

Send us a 2-3 paragraph testimonial about how
holding an ISHM certification has helped you.
Submittals will be presented to a panel and those
selected will receive an ISHM Logo light jacket. Come
get 'em.

**COMPANY STORE**
The ISHM Store has been updated with lots of new items that allow you to proudly display your certification. New items will be added as they become available. See our great selection and place your order.

General EHS Issues

Safety is Number 1????

I audited many job sites in my career with some having huge banners proclaiming that Safety is Number 1.

Sounds great but when I talked with the workers they did not believe it, they did not think that the company was 'walking the talk'. So in my mind that approach was not working AND I always thought that for a company money was Number 1 or they would not be in business.

I was never a fan of Mike Rowe on 'Dirty Jobs' because I thought he did so many unsafe activities.

I did find this video by him that I believe is more reflective of the ranking of safety.'
See it [here](#).

**Ask the Lawyer**  
by Darren Hunter

**Question:** If there's a small fire in the workplace, can anyone use a portable fire extinguisher to put out the fire?

**Answer:** While it is human nature to be helpful, the answer is no. Under section 1910.157(g), employees are not permitted to use fire extinguishers unless they have received the requisite training.

The employer essentially has three options to comply with the rule. First, the employer may require all employees to evacuate the premises, and no one may use a fire extinguisher. Although, this option is preferable for a significant fire, it may be impractical for a small, localized fire. Second, the employer may designate a limited number of employees to use a fire extinguisher, and require all other employees to evacuate the premises. This approach is the most common. Third, the employer may allow any and all employees to use a fire extinguisher. This approach hinges on the nature and abilities of the workforce.

If the employer has elected to provide portable fire extinguishers for employee use in the workplace, the employer must provide training to familiarize
employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting. The employer must provide this training upon initial employment (or upon designating the employee to use a fire extinguisher), and at least annually thereafter.

The employer must also comply with all other requirements related to fire extinguishers, such as placement, testing and inspections. Finally, the employer must set forth its approach to firefighting in its emergency action and fire prevention plans. However, if the employer has ten or fewer employees, the employer may convey its approach to firefighting to employees orally.

Darren Hunter is a partner and an experienced OSHA practitioner in the Chicago law firm of Rooney Rippie & Ratnaswamy LLP. This column does not constitute legal advice or the formation or proposal of an attorney-client relationship to or with any person or entity. In addition, this column should not be understood to represent the views of ISHM, the law firm, the individual attorneys at the firm, or of any of the firm’s clients or former clients.

BAD BOSS

This interesting article appeared on Linkedin. We should make sure we are not on the Bad Boss list.

You can find it here.

Blood Borne Pathogens
While the article is industry specific the concepts should be utilized by all EHS Professionals

Read it [here](#).