ISHM Supports EHS management at all levels in all departments

So much going on in 2017

I know of a position available. It is a construction site safety manager. 3 to 4 month project but if the person works out there are more projects coming on line - some overseas.

Contact Larry, manager@ishm.org if interested.

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Easiest way to get COC points. ISHM publishes 10 COC quizzes annually. Each quiz, successfully passed, is worth 0.2 COC points. That will be 2 points per year and 10 points per cycle. Only $50.00 annually. $5.00 per quiz - hard to find an easier and less expensive way to earn the re-certification points. Contact Mikki - mikki@ishm.org.

I have been a conservative who generally votes Republican. That really contradicts my profession of safety. Historically, Democratic administrations support rules that support safety while Republican administrations generally do not support those rules and do not issue as many. This, of course, can result in less safe work places. The new administration coming in appears to be setting up leadership that does not support many of our safety rules. We will find out soon. It is possible that we, as professional safety folks, will have to redouble our efforts and learn new approaches to keep the workforce, the environment and the public safe,

To those professionals who stepped up to work with the ISHM committees.

THANK YOU - THANK YOU - THANK YOU

On occasion ISHM receives articles from our certified professionals that contain good information that others might find useful. We include them when possible and they often contain their company information. ISHM DOES NOT endorse any company or individual. All information in the newsletter including this section are the opinion of the author and DO NOT necessarily reflect the views of ISHM.

DISTRACTED DRIVING

Without a doubt this has become an epidemic. Companies and families are going to need to make changes or face possible huge settlements.

Visit the ISHM Website
An interesting article can be found [here](#).

**WILL MARIJUANA LAWS IMPACT THE WORKPLACE?**

Several Safety Pros I have talked with are concerned and are trying to sort out the issues. There are currently twenty-six states and Washington, D.C. that currently have laws legalizing marijuana in some fashion. In the near future three additional states will join them after recently passing bills permitting the use of medical marijuana (written before the elections). An article authored by Scott Fouts may be of assistance in sorting out the ramifications and options. Read it [here](#).

**ASK THE LAWYER**

**Question:**

Can OSHA issue a citation to an employer if employees are exposed to mosquitoes carrying the Zika virus?

**Response:** OSHA has authority under its General Duty Clause to issue a citation to employers who fail to protect employees. The following elements are necessary to prove a violation of the General Duty Clause:

- The employer failed to keep the workplace free of a hazard to which employees of that employer were exposed;
- The hazard was recognized;
- The hazard was causing or was likely to cause death or serious physical harm; and
- There was a feasible and useful method to correct the hazard.

Barring extraordinary circumstances, it would be difficult for OSHA to meet its burden of proof in
the case of a Zika infection. OSHA has, however, issued guidance on the steps employers can take to protect employees who may be vulnerable. OSHA states that outdoor workers may be at the greatest risk of exposure to the Zika virus, which is primarily spread through the bites of infected mosquitoes. OSHA further states that employers should inform employees about the risk of exposure through mosquito bites. Finally, OSHA states that employees at risk should use appropriate insect repellant and wear lightweight, long-sleeved clothing that covers as much skin as possible.

Darren Hunter is a partner and an experienced OSHA practitioner in the Chicago law firm of Rooney Rippie & Ratnaswamy LLP. This column does not constitute legal advice or the formation or proposal of an attorney-client relationship to or with any person or entity. In addition, this column should not be understood to represent the views of ISHM, the law firm, the individual attorneys at the firm, or of any of the firm’s clients or former clients.