ISHM continues to lead the way for EHS management. The original EHS management certifications were established by ISHM. While there have been others and more continue to enter the fray ISHM is still the undisputed leader in EHS management!!

ISHM strength comes from those who hold its certifications. Your day-to-day example of stellar leadership stands out among all others.
It is often difficult to get C-Suite buy in for your programs. Accordingly here are some tips:

1. Have a big vision
   * See the big picture
   * Focus beyond compliance
   * Understand goals and needs of the organization to find common ground
   * Find partners in progress

2. Don't try this alone
   * Engage the organization
   * Cultivate partners
   * Share the responsibilities
   * Use management systems

3. Use the power of positive metrics
   * You can't manage what you don't measure
   * Measure Success not Failure
   * Use metrics that people can control
   * Use metrics that drive behavior

4. Manage up
   * Managers are not born that way;
   - Managing up refers to support (not manipulation)
   * Managers need tools to help manage
   - Metrics
   - Audits (BOTH hazards, and management systems)
-Annual report (even if not requested)
*Be prepared
- Have an elevator talk
- Never waste a crisis
- Always have a plan
* Debate the plan not the problem

5. Make yourself useful
* Know and Be Known
- Safety touches a wide range of operations
- Ask questions, learn, contribute beyond safety
- Do not be afraid to get out of your comfort zone
* Do not hide behind regulations
- Move ahead
- Look to add value
* Use your network
- Industry contacts are priceless
- Safety has one of the best business networks

Summer is here, vacations and outside activities are in full swing. Please make sure you and your family/friends have SAFE fun.

Larry

Visit the ISHM Website
Lockout/Tagout

It seems as if every day I receive another article reviewing an incident involving failure of a Lockout/Tagout program. Jan Rosenberg has been in the safety business for many years. Here is his take on LOTO

OSHA's Recording Keeping Rule

OSHA's mandate that make certain data public has caused a stir. Some groups critical of the rule attended a meeting convened by the House Workforce Protections Subcommittee. This article was in an NSC Newsalert

Add ZIKA to your growing list of hazards

It seems that the daily news has yet another article about Zika and the terrible toll it can take on a newborn. Many companies have employees working outside in areas that are known to have the possibility of contact with the virus. Have you updated your procedures to account for this? OSHA has issued an interim guideline that may help. OSHA says