This issue of the newsletter contains several thought provoking articles.

ISHM Supports EHS management at all levels in all departments

Happy New Year

Reminder

Beginning in January 2016 ISHM will forward renewal letters and cards electronically. If you need a hard copy we will gladly forward one to you for a cost of $10.00 (USA only) which will cover the cost and postage of the document.

Have you recruited a new member for ISHM? There is a reward if you do. The very easy to use form is at: refer a friend

If you need an easy way to gather COC points we offer 10 question quizzes for the low price of $50.00/yr. Some other organizations offer free quizzes. Might be you get what you pay for.

There are so many challenges in the EHS Profession. The latest appears to be states that are regulating MJ. If you are in one of those states, or a state soon to make it legal has your organization developed plans and procedures for the issue?

We are including articles gleaned from publications we receive with the thought that perhaps you are not subscribed to the particular pub and it might be of interest.

Stay Engaged!
Larry
Question: Did OSHA modify its inspection metric for 2016?

Response: Yes, that is correct. On September 30, 2015, OSHA issued a Memorandum titled "Enforcement Weighting System (EWS)," in which OSHA explained its new metric for counting inspections. In the past, OSHA's primary metric to measure its enforcement activity was the number of inspections it conducted over the course of a fiscal year. OSHA stated, however, that this metric did not properly account for the complexity of the inspections, as each inspection was weighted equally. Therefore, beginning in 2016, OSHA will use a new metric based on Enforcement Units (EUs). Under its new system, OSHA assigns greater weight to more complex inspections. All site inspections will receive an EU of at least a value of 1, but the following types of inspections will receive greater values:

1. Federal Agency Inspections - 2 EUs
2. Process Safety Management Inspections - 7 EUs
3. Combustible Dust Inspections - 2 EUs
4. Ergonomic Hazard Inspections - 5 EUs
5. Heat Hazard Inspections - 4 EUs
6. Non-PEL Exposure Hazard Inspections - 3 EUs
7. Workplace Violence Hazard Inspections - 3 EUs
8. Fatality/Catastrophe Inspections - 3 EUs
9. Significant Cases - 8 EUs
10. Personal Sampling Inspections - 2 EUs

OSHA's new inspection metric is certainly indicative of the agency's enforcement initiatives in 2016. A copy of the Memorandum may be viewed here.

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The Department of Labor To help OSHA by using Criminal Prosecution as an 'enforcement tool". Read the article here.

Will toys be a gate way for hackers to access our and our companies information? This scary thought is covered here.

Those of us working on the 'dark side' have long said that SAFETY PAYS but have really struggled with making a case to upper management. Hard to prove you saved X number of incidents with your very proactive safety program. That makes it difficult to get the $$ necessary to have a truly cutting edge program. perhaps this article will help you Safety Pays