EDITORIAL

This month we are starting a new feature, "Company / Organization in the Spotlight". In the coming months we hope to introduce you to companies and organizations that believe in and practice safety management. ISHM has its beginnings in the National Safety Management Society (NSMS) so we chose to begin this series with them. NSMS is also offering a very nice discount for CSHM / ASHM holders who wish to join.

Introducing National Safety Management Society

COME JOIN THE NATIONAL SAFETY MANAGEMENT SOCIETY!

Over many decades, the safety and health function was viewed as focusing on daily inspections, hazard mitigation and accident prevention in order to save lives, comply with regulatory standards and avoid citations/fines. Management was rarely associated with safety and health activities. In today’s setting, there are a growing number of practitioners in safety, health, and risk management who recognize and embrace the philosophy that integrating safety and loss prevention in all aspects of a company’s operations bring business value, improved quality of work life and return on investment to businesses.
The National Safety Management Society (NSMS) was founded in 1968 and is a nonprofit organization (501c3). NSMS is an organization with a mission that is dedicated to educating and providing professional development resources in safety management theory and application to safety and health professionals, as well as to those individuals responsible for integrating safety into operations in order to achieve operational excellence. Over the years, NSMS created the Institute for Safety and Health Management (ISHM) to help develop and promote accredited national certification (CSHM) to recognize competence and expertise in practitioners of safety and health management. Our vision today is to be recognized by our peers, regulators and business community as the preeminent professional safety society in promoting the practice of safety management. Our goals and objectives include:

* Outreach to the business community, regulatory community military, higher educational institutions and other safety and health membership organizations (ISHM/VPPPA/ASSE/AIHA, etc.) to develop collaborative relationships local chapters.
* Promoting Professional Development by conducting annual professional development conferences, quarterly webinars free to the NSMS membership, online resource library, local training workshops and publication of a professional safety management journal twice a year.
* Utilization of Innovation and Technology such as webinars, blogs, and social media venues to encourage member interaction, participation and dialogue.
* Provide Expertise, Resources, Instructors and Mentors to help advise, guide and expand our members skills, knowledge and abilities to effectively perform their safety management function; develop certification examination prep courses (free to members) to help safety practitioners pursue professional certification in safety management, such as the nationally-accredited Certified Safety and Health Manager (CSHM) offered through the Institute of Safety and Health Management (ISHM), the NSMS-offered Certified Safety Supervisor (CSS) and the NSMS-offered Certified Safety Technician (CST).

When you join the NSMS

As a member of our Society, you will be helping to promote the advancement of the safety/loss control function through the application of management principles. When you join, we encourage you to be active by:

* Submitting professional articles dealing with the management approach to safety and loss prevention to NSMS for publication
* Offering to share your expertise by speaking at conferences, training workshops and/or webinars.
* Encouraging your peers to consider membership in the Society.
* Establishing a local professional or student NSMS chapters.
* Providing feedback to the Society for continuous improvement and/or strategic initiatives.
* Hosting NSMS professional development workshops or conferences in your area, etc.

We look forward to your association with NSMS. We are excited of the future direction of the profession and the upcoming resources and programs we are planning to provide to members. Please visit our website (http://nsms.us). For more information email us at nsmsinc@yahoo.com.

National Safety Management Society
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GHS, are you ready?

We thought you would appreciate this article by Mr. Palubinsky. We all will have actions to take to make sure we are in compliance

**GHS Adoption in the U.S. - What to Expect**

It’s been a long time coming, but GHS adoption and the revised hazcom standard finally are here. Learn how you can prepare for the changes coming down the road.

Sep. 10, 2012 Scott Palubinsky

For some time now, safety professionals have been expecting the U.S. adoption of the Globally Harmonized System (GHS) to make some pretty significant changes to OSHA’s hazard communication standard. Since the mid-2000s, OSHA and other agencies have been discussing and hosting hearings on GHS and revising the hazcom standard. Now that GHS finally is here with all provisions and deadlines outlined, we can expect a focused effort by safety professionals and OSHA to ensure all requirements and deadlines are met.

The question most EHS professionals ask about the changes underway is: “What do I need to do now to implement hazcom 2012?” It’s a bit of a loaded question, and it depends on the specific needs of an organization. At this point, it isn’t as much a matter of “getting ready” as it is a question of “How am I going to meet all requirements and deadlines?”

The only constant factor every organization must take into consideration is time. By Dec. 1, 2013, OSHA is requiring that all employees be trained on the update to the hazard communication standard, and by June 1, 2015, organizations must be compliant with all modified provisions of hazcom 2012. What you do from here on out will determine if you are successful in hitting the deadlines.
don’t let those seemingly distant dates deceive you – those deadlines can sneak up on you if you aren’t prepared.

How Companies Are Preparing
The first step in approaching GHS is to create a transition plan and start allocating resources directly to your organization’s GHS transition efforts. With that in mind, EHS departments must balance their current workload with everything that needs to be completed to ensure compliance with GHS. This makes putting a comprehensive plan in place all the more valuable to your organization’s successful transition to the new provisions.

Your transition plan should account for:
A timetable – While the dates are set as to when everyone must comply with HazCom 2012, you can control your internal timetable and delivery dates. An evaluation of your internal resources will help to determine schedules and deliverables or if additional investments in personnel or software are necessary in order to hit your goals. Allow for a 6-12 month buffer before each deadline to account for unexpected roadblocks, either internal or external.

Training – You have just 15 short months until your employees must be trained. Compiling training materials now ensures your team will be better prepared and ready to train your current and future employees on new pictogram definitions, signal words, hazard classification categories and H&P statements, along with the new SDS format.

Updating and managing safety data sheets (SDSs) – Plan on updating the majority of your current SDSs as your vendors will start supplying you with safety data sheets much more frequently than you have been accustomed to in the past. Are your internal systems and personnel adequate to support the avalanche of updated safety data sheets flooding your department?

Performing a chemical inventory – This is a valuable tool to assist you and your employees. With an inaccurate inventory, you risk not having the correct SDS or acquiring an SDS for a material that is no longer present, which costs time and money.

Re-labeling secondary containers – Labeling requirements have changed. Changes include the fact that pictograms must be outlined in red and chemical manufacturers and importers must provide a label that includes a signal word, pictogram, hazard statement and precautionary statement for each hazard class and category.

The Goal of GHS
The goal of GHS is to create consistency and harmonization of chemical safety documents and hazard communication. First and foremost, hazcom 2012 is a tool to protect employees and anyone handling or exposed to hazardous materials in their workplace. Aside from enhancing worker comprehension of hazards to provide faster and more efficient access to information on the safety data sheets, businesses need to
understand that GHS not only is a function of safety, but also a function of business. Though designed for safety, GHS establishes processes that assist businesses in streamlining their operations. Variations of previous standards often created confusion and the need to author a multitude of documents based on agency, country and a host of additional regulations. Investing in a unified system globally reduces trade barriers created by various health and safety agencies harmonizing with systems around the world, opening up new opportunities for expansion.

With consistent chemical data and information, your organization also can reduce risk and improve compliance. Indexing data from SDSs will allow organizations to better leverage information to improve risk management programs. This information also can be used for sustainability initiatives, influencing everything from how a product is developed to cross-referencing regulations when entering a new market and analyzing everything from production methods to chemical and environmental impacts.

The “right to understand” is the intent of hazcom 2012. A work force that better understands the hazards presented by a material creates a safer work environment, which benefits employees and businesses. Through training programs and systems that improve the way chemical and hazard information is presented, GHS will have a direct effect on the prevention of workplace accidents and illnesses caused by hazardous materials.

OSHA estimates that the revised hazcom standard could prevent 43 fatalities and 585 injuries and illnesses each year. Money saved from these reductions could total $266 million per year. Furthermore, chemical cost reductions and productivity improvements are set to equate to $585 million per year in cost savings. Overall, OSHA estimates a net annual saving of $754 million per year. Implementing GHS, meanwhile, only costs 12.8 percent of the total savings.

So what do we expect from hazcom 2012? You can expect the new standard to greatly contribute to creating a safer, more efficient working environment and lead to potential cost savings, as well. While the GHS transition may seem overwhelming and taxing to an already full workload, organizations that employ the right mix of people, process and technology should have plenty of runway to adopt the updated standards on time or even ahead of schedule.

Scott Palubinsky is a marketing communications manager with SiteHawk, a leading cloud-based SDS and chemical data management solutions provider offering a complete approach to SDS management, chemical inventory tracking and product sustainability initiatives.
Distracted Driving
Distracted Driving is becoming more and more prevalent and expensive. Safety managers all over the world are faced with this issue that has the potential to cost companies millions of dollars.

I continue to preach that safety managers need to be bi-lingual. We must speak safety and also dollars because that is the language of the corner office.

On-the job crashes cost employers more than $24,500 for each property damage crash, $150,000 per injury and up to $3.6 million per fatality, according to estimates from the National Highway Traffic Safety Administration and the Federal Motor Carrier Safety Administration.

The NSC estimates that at least 24% of crashes in 2010 involved drivers using cell phones, including 1.1 million crashes where drivers were talking on cell phones and at least 160,000 crashes where drivers were texting."

There are numerous systems available that will disable cell phones while a vehicle is in motion, some require the phone to be in a lock-box before the vehicle can be started. Of course these all require a financial investment. But.............when compared to the dollars listed above the expenditure seems insignificant.

Good luck as you work to keep folks safe and the company financially healthy.

CSHM QUIZ

CSHMs – Don’t forget the monthly quiz!!!!!!!!!!! http://www.mancomm.com/AffiliateQuiz.aspx
Password is OSHA 11

POSITION AVAILABLE

Assistant Director NC #190
Environmental Health and Safety - Salary: To Be Determined
Job Closing Date: Open until filled Paygrade: na
West Virginia University is seeking a highly motivated individual to fulfill an Assistant Director of Environmental Health and Safety position. The chosen individual will oversee the day-to-day operations involving: planning, designing, developing, implementing, and managing programs addressing industrial hygiene, hazardous materials and public health issues for all of WVU campuses, including regional campus locations and farms.

The ideal candidate must possess a Bachelor’s Degree in Environmental Management, Industrial Hygiene, Safety Management, or equivalent with undergraduate emphasis in the sciences, such as chemistry, biology or environmental protection with 5-7 years of directly related professional experience managing Environmental Health and Safety programs with a focus on environmental compliance. The successful applicant must have a valid driver’s license; Hazardous Waste Operator’s training and is a Certified
Hazardous Materials Manager, Certified Industrial Hygienist, Certified Safety and Health Manager, and/or Certified Safety Professional. A Master’s Degree in one of the above fields is preferred.

To apply for the position, submit a letter of application, resume, and the names, address, phone number, and email of three references to John Principe, Director of Environmental Health and Safety at john.principe@mail.wvu.edu. Salary commensurate with experience. WVU is an Affirmative Action/Equal Opportunity Employer.